

SONCHER LPN Program Policy

Finances

The fees for the Soncher LPN Program are \$15,000.00. \$3,000 must be paid upon acceptance to the program and \$1,000 per month by the 10th of the month for the 12 months of the program. All fees must be paid in full before a program completion certificate is issued.

No fees are accepted or due until a completed application has been received and the student has passed the Entrance Exam with a grade of no less than 70%..

Attendance

It is the responsibility of all students to attend class, skills/sim lab, and clinical experiences to achieve a successful level of performance.

Attendance at all assigned classes is required. Arriving after a class, lab, or clinical experience has begun is disruptive to classmates and instructors, every effort should be made to arrive on time.

Attendance at all assigned skills/sim labs and clinical experiences is mandatory. Skills/Sim labs and clinical experiences start sharply at the assigned times.

For clinical experiences, students will be expected to be at the assigned clinical agency 15 minutes prior to the start of the clinical day.

Students who arrive after the time that the clinical or skills/sim lab experience has begun will receive a verbal warning. For a second infraction, students will receive a written warning. Any "no call, no show" for skills/sim lab or clinical experiences will result in an administrative clinical warning. Students must notify the Nursing faculty AND clinical faculty via email at least one hour prior to the start of the skills/sim lab or clinical experience for any absence. In addition, students must contact the clinical faculty by phone to provide notification of absence.

All missed time in clinical and/or lab must be made up.

Civility Statement

SONCHER was founded in the belief that learning is a lifelong activity, and that education can improve the quality of life for individuals and society. The school values freedom of expression and recognizes the constitutional and statutory rights of students and staff. It is the intent of the school to promote and foster an atmosphere and environment conducive to the academic mission of recognizing the dignity and worth of each member of our community, regardless of status

(student, administrator, support staff or faculty member) should treat every other individual, irrespective of status, rank, title, or position, with dignity and respect.

Nursing faculty require LPN students to provide safe, effective, and supportive patient care. To fulfill this purpose, nursing students must:

- Be free of chemical impairment
- Meet essential functions
- Meet immunization compliance
- Comply with clinical agency requirements, policies, and procedures

Remain focused during participation in any part of the Nursing Program including classroom, laboratory, and clinical settings

Clinical Performance

The student is expected to perform the same essential functions of the employment position as a licensed nurse. "A student must be able to practice nursing as it is defined in the law. They must have adequate cognitive, sensory, and psychomotor functioning to effectively implement nursing care". A student with sensory or motor-skill/strength limitations must demonstrate the ability to meet those standards for performance, using adaptive equipment where needed. A student must tolerate physically taxing activities and exercise restraint during stressful situations to meet the profession's demands.

All students must have the following items completed:

- All students must have completed an American Heart Association cardiopulmonary resuscitation (CPR) Basic Life Support (BLS) course for the healthcare professional and certification must be current and submitted, and approved. CPR certification is valid for two years.
- Drug Screen
- Federal and Local Background Checks (CORI)
- 100% compliance with Massachusetts Immunization Requirements for Health Care Personnel

Notice of Non-Discrimination

Soncher does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran or military status, in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The Soncher prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation, or sexual violence shall be referred to the Soncher's directors.

Sexual Violence, and Sexual Harassment Policy Statement

Soncher is committed to maintaining a campus environment free from sexual violence, harassment, and discrimination. Sexual harassment, including sexual violence, dating and domestic violence, and stalking, is prohibited and will not be tolerated.

Any individual who experiences or witnesses such behavior is strongly encouraged to report the incident. Soncher provides support resources, implements protective measures, and ensures a fair process for all parties involved.